

Great Rivers Greenway engages the communities it serves to discuss diversity, equity, and inclusion. Photo: Great Rivers Greenway

HIGH LINE NETWORK CASE STUDY Sharing an Understanding of Diversity, Equity, and Inclusion

Organization: Great Rivers Greenway **Park:** Brickline Greenway

Location: St. Louis, MO Infrastructure type: Public Streets Theme: Diversity, Equity, and Inclusion **Project phase:** Open / Ongoing

"Inclusion—a proactive process of bringing different individuals and communities together in a way that makes each person feel welcome and invited." These words from the Great Rivers Greenway's Diversity, Equity, and Inclusion (DEI) plan are much more than a definition. The St. Louis public agency, which manages a three-county network of greenways including Brickline Greenway, has continually found ways to involve numerous stakeholders in meaningful, strategic work by centering this definition in its approach.



To begin, Board and staff participated in training and education over two years to gain a working knowledge of the health and economic inequities in their region—and the role greenways can play in resolving some of those disparities. A DEI Steering Committee including staff, Board, and community partners then created the agency's DEI plan, which continues to advance and evolve, informing the Brickline Greenway's Framework Plan and community engagement strategy.

Related Resources:

CFT Case Study: Sharing an Understanding of Diversity, Equity, and Inclusion



WHO WE ARE

Presented by the High Line, the High Line Network is a group of infrastructure reuse projects—and the people who help them come to life. As cities become denser and land for traditional parks becomes more scarce, residents are finding creative ways to bring greenspace to their neighborhoods. Projects in the High Line Network transform underutilized infrastructure into new urban landscapes. Redefining what a park can be, these hybrid spaces are also public squares, open-air museums, botanical gardens, social service organizations, walkways, transit corridors, and more. For more information about the High Line Network, please visit <u>network.thehighline.org</u>